



THE 2025 RECIPIENTS OF THE ANA DAISY AWARDS FOR ETHICS IN NURSING PRACTICE AND LEADERSHIP ANNOUNCED

February 2025 (Anacortes, WA) – Dr. Joyce Neumann, Ph.D., APRN, AOCN, HEC-C, FAAN, Clinical Ethicist in the Center for Clinical Ethics in Cancer Care at The University of Texas MD Anderson Cancer Center and Lisa O’Brien, MS, ASN, RN, CCRN, CPN, Pediatric CVICU Nurse at Joe DiMaggio Children’s Hospital, were selected as the 2025 recipients of the ANA DAISY Awards for Ethics in Nursing Practice and Leadership. The award was developed through collaboration with the DAISY Foundation and the American Nurses Association’s Center for Ethics and Human Rights and is generously sponsored this year by Careismatic Brands. The awards recognize nurse leaders and clinical nurses whose leadership, compassion and clinical practice demonstrate the importance of human values and ethics in nursing.

Dr. Joyce Neumann was selected for her 30+ years of significant ethical contributions within her institution and beyond. Her numerous accomplishments encompass impactful teaching, thoughtful mentoring and consultation, results-driven research and the development of systems to support an ethical environment. She played a key role in establishing a standing nursing ethics action team within her institution’s Nursing Practice Congress and launching the Ethics in Nursing Practice Program (ENPP) within her organization. As part of the ENPP, she initiated the Clinical Ethics Resource Nurse (CERN) program, aimed at integrating a nurse into each inpatient unit and clinic to enhance ethical sensitivity and awareness, emphasizing preventative ethics. On a broader scale, she has authored 12 publications, focusing on ethical issues in oncology care, quality of life and moral distress, compassion fatigue and burnout experienced by healthcare providers. Her research has helped identify the root causes of moral distress, evaluation of the unit’s ethical climate and the implementation of interventions to help nurses improve communication with patients, mitigate moral distress, enhance nurse-patient relationships and provide goal-concordant care. She is a leader locally, nationally and internationally in advancing ethical behavior within nursing and healthcare.

Lisa O’Brien was recognized for her blend of unwavering advocacy, education, moral courage and ethical responsibility. As the sole clinical nurse representative on her organization’s ethics committee, she has provided a crucial voice in addressing complex ethical dilemmas within the healthcare environment. Her engagement and commitment to these ethical discussions reaches beyond

the committee onto the units and amongst the interdisciplinary team, which has elevated standards of care and influenced ethical communication with patient families. Her dedication to ethics education has enabled colleagues and peers to integrate ethical considerations into daily practice. One nomination submission cited a specific situation where she identified a major area of concern, poor communication about clinical condition leading to ethical decision-making. She then escalated it and collaborated with leadership to create change. Lisa puts her passion for ethics into action, helping to create an environment that upholds patients' rights and human values while protecting the safety of the patient and family.

DAISY Co-founder Bonnie Barnes remarked, "We at DAISY believe that nursing's focus on practicing and leading according to ANA's Code of Ethics for Nurses contributes to the public's trust in the profession. We are thrilled to partner with ANA to elevate and celebrate these extraordinary nurses for their impactful delivery and leadership that brings the code to life."

Liz Stokes, Director of the American Nurses Association Center for Ethics and Human Rights added, "We are deeply grateful for our continued partnership with the DAISY Foundation and the generous sponsorship from Careismatic Brands, which make this award possible. Together, we recognize and celebrate the exceptional nurses whose unwavering commitment to ethical care and human values inspires the profession. We are immensely proud of this year's awardees, whose leadership, compassion, and dedication exemplify the very best of nursing practice. Their achievements fill us with excitement and pride as they continue to advance the ethical foundation of our profession."

Dr. Joyce Neumann and Lisa O'Brien will receive their awards at the [Ethics of Caring's National Nursing Ethics Conference](#) in Los Angeles on March 14th. Throughout its thirty-year history, the Ethics of Caring remains committed to building ethical competence and inspiring the next generation of nurse ethics leaders through an annual conference.

About The DAISY Foundation

The DAISY Foundation is a not-for-profit organization, established in memory of J. Patrick Barnes, by members of his family. Patrick died at the age of 33 in late 1999 from complications of Idiopathic Thrombocytopenic Purpura (ITP), a little known but not uncommon auto-immune disease. (DAISY is an acronym for Diseases Attacking the Immune System.) The care Patrick and his family received from nurses while he was ill inspired the creation of The DAISY Award® for Extraordinary Nurses, an evidenced-based means of providing nurse recognition and thanking nurses for making a profound difference in the lives of their patients and patient families.

In addition to the DAISY Award for Extraordinary Nurses, the Foundation expresses gratitude to the nursing profession internationally in over 7,000 healthcare facilities and schools of nursing with recognition programs that honor and celebrate nurses wherever they practice and throughout their careers. More information is available at <http://DAISYfoundation.org>.

About the American Nurses Association

The American Nurses Association is the only association that represents and serves as the professional home for all registered nurses in every specialty and practice setting. We believe nurses are the heartbeat of healthcare. It is our calling to champion nurses and the causes they care about by working for improved work environments, top-notch education, smarter policies, and stronger partnerships. We advocate to amplify nurses' roles, their voices, and their value across healthcare and in society.

The American Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

More information available at <https://ana.org>

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