

10TH NATIONAL NURSING ETHICS CONFERENCE

Claiming Meaning and Purpose in Nursing: Why It Matters

04/04/2024 & 04/05/2024

CONFERENCE DESCRIPTION

Nurses have forever known what nursing is and indeed why nurses matter. Every day in all the settings nurses practice, our value and importance are both affirmed and challenged. Circumstances, history, and systems can foster or hinder core values and expectations of who we are and what we do. Some are suggesting a re-visioning of nursing; inviting us to celebrate the essence of our profession and its timeless commitments, while simultaneously urging us to lift our voices and energies to create the change we want to see. Ethics asks us to develop clarity on our meaning and purpose, to use our Code of Ethics for Nurses to reinforce what we are called to do, and to not just work around systems but to change them to reflect an ethic of caring. Nurses can make an immediate difference in their care of both patients, families, and colleagues. Nursing's impact can ripple across society in addressing some of the most pressing issues of our time: the epidemic of isolation and loneliness, inequities in health care, safe staffing, care of the most vulnerable, clinician burnout and the exodus from the nursing profession. Reconnecting to meaning and purpose become a wellspring to empower us to disrupt the status quo. Nursing's contributions matter more than ever. Using the power of story and embracing the narrative of nurses, we hope that you will join us to reflect, dialogue, and celebrate who we are, what we can do, and how we can transform our profession in mighty ways.

OBJECTIVES

- Examine how meaningfulness is found in caring, through both the relational aspect and as a moral imperative.
- Discuss the essential elements in the nursing profession that honor timeless commitments and position nurses to play a leading role in improving health outcomes.
- Identify two essential ethical competencies for moral agency for healthcare providers to create and sustain health care systems responsive to peoples' needs.
- Integrate nursing's primary meaning, purpose, and values into systems, solutions, and societal views of caregiving.
- Demonstrate strategies that will powerfully communicate to ourselves, our colleagues, and our patients, families, and communities, that we all "matter."

CNE

Children's National Hospital is accredited with distinction as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation. 16.50 for both days(8.5 CNE per day) For details: ethicsofcaring.org/continuing-education/

Electronic evaluations and contact hour certificates will be emailed to participants a few days following the conference.

Please be mindful to check spam folders to ensure you do not miss the email. (NURSES ONLY)

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OUR COMMITMENT

NNEC is committed to providing an environment of learning that captures an ethic of care for healthcare professionals. This includes:

- welcoming participants of all backgrounds to create an environment that is respectful and inclusive
- healthy farm-to-table Californian cuisine - buffet breakfasts and lunches each day (built-in to registration fee)
- a beautiful environment surrounded by art and wellness practices
- one breakout session each day that allows for an immersion & depth of understanding in the topic of choice
- opportunity for discussion and practical guidance
- acknowledgment of excellence in ethics through the Nursing Ethics Leadership Award
- ending Day One with a wine & hors d'oeuvre reception on the terrace

CONFERENCE MEALS

Full Breakfast Buffet: Thursday and Friday in the Centennial Foyer

Lunch Buffet: Thursday and Friday on the verandah (Centennial Terrace)

Reception: Thursday evening on the Centennial Terrace

CONFLICTS OF INTEREST

The planners and presenter(s)/author(s) of this CE activity have disclosed all relevant financial, professional, or personal relationships with any commercial companies pertaining to this activity. When a potential conflict of interest exists, it will be disclosed at the beginning of the individual session have disclosed all relevant financial, professional, or personal relationships with any commercial companies pertaining to this activity. When a potential conflict of interest exists, it will be disclosed at the beginning of the individual session.

CONFERENCE LOCATIONS

LINK - LUSKIN CONFERENCE CENTER FLOOR PLANS

All Conference talks will take place in the - Centennial Ballroom

Poster Viewing will take place in - Pinnacle & Odyssey Rooms

PARKING

Day Parking - Level 3 \$15 ALL DAY

Pay Station to pay with Credit card available on Level 4 or

Utilize ParkMobile app (<https://parkmobile.io/>). Level 4

If you are having difficulty go to Parking Kiosk on Westwood Blvd

LUSKIN CONFERENCE CENTER FLOOR PLANS

DAY ONE: AGENDA & SPEAKERS **THURSDAY, APRIL 4, 2024** **THE STORY OF NURSING: ETHICAL COMPETENCE AND AGENCY**

6:45-7:45

Buffet Breakfast

7:45-8:00

Welcome – Katherine Brown-Saltzman, RN, MA

8:00-9:15

Keynote - Taking Care: The Story of Nursing and its Power to Change Our World
Sarah DiGregorio, Author

9:15-9:45

Break and Poster Session - Coffee, Tea & Snacks

9:45-11:00

Plenary - A Foundation of Moral Strength Christine Grady, MSN, PhD Chief, Dept of Bioethics, NIH Clinical Center

11:00-11:10

Introduction to Discussion Session Competency Building

11:10 – 11:25

Break - Coffee, Tea & Snacks

11:25-12:30

Discussion Sessions for Competency Building Using Nursing Opportunities to Cultivate Cultures of Connection and Belonging NNEC Faculty & Speakers

12:30-13:30

Lunch – Served on the Veranda

13:30-15:00

Breakout Sessions

Building Skills and Competencies to Navigate the World of Advocacy and Healthcare Policy

Anna Dermenchyan, PhD, RN, CCRN-K, CPHQ Interim Chief Quality Officer of the Department of Medicine UCLA Health

Introduction to Nursing Ethics: A Relational Framework

Erin Marturano, MBE, MSN, RN Ethics Manager, Hospital of the University of Pennsylvania

Seeing Near and Seeing Far: Writing for Nurses Including the Powerful Op-ed

Sarah DiGregorio Author

Understanding Patients' Perspectives About Ethical Challenges

Christine Grady, MSN, PhD

Enhancing Moral Agency and Decreasing Moral Distress: Hospital Policy is a Viable Tool for Clinicians

Ellen M. Robinson, RN, PhD, HEC-C, FAAN Nurse Ethicist & Co-Leader, Optimum Care (Ethics) Committee/Consultation Service Massachusetts General Hospital, Boston, MA

Brian P. Cyr, MSN, RN-BC Nurse Director and Ethicist, Massachusetts General Hospital

Joan Henriksen, PhD, RN, HEC-C Clinical Ethicist, Allina Health Faculty, University of Minnesota Center for Bioethics

The Paradox of Over-responsibility and the Social Covenant of Nursing

Katie Boston-Leary, PhD, MBA, MHA, RN, NEA-BC Director, Nursing Programs American Nurses Association Chief, Dept of Bioethics, NIH Clinical Center

Mattering: Applications for Spiritual Self Care and Patient Care

Elizbeth Johnston Taylor, PhD, RN, FAAN Professor, Loma Linda University School of Nursing

LUSKIN CONFERENCE CENTER FLOOR PLANS

DAY ONE: AGENDA & SPEAKERS **THURSDAY, APRIL 4, 2024** **THE STORY OF NURSING: ETHICAL COMPETENCE AND AGENCY**

15:00-15:30 *Break and Poster Session - Coffee, Tea & Snacks*

15:30-16:30 **Closing:** When the Nurse is a Patient: Employing Ethical Competence as We Advocate for Self and Others
Melissa A. Fitzpatrick, MSN, RN, FAAN President, Kirby Bates Associates

16:30-17:30 **Learning from an Ethics Leader** – Interview with Award Recipient of the Ethics of Caring National Nursing Leader Ethics Award.
Lucia D. Wocial, PhD, FAAN, RN, HEC-C Senior Clinical Ethicist and Assistant Director John J. Lynch, MD Center for Ethics Senior Affiliate Faculty, Charles Warren Fairbanks Center for Medical Ethics, Indiana University Health Adjunct Professor, Georgetown University School of Nursing

17:30-17:40 Evaluation and Closing Comments

17:40-18:45 Reception on the Veranda

DAY ONE | SPEAKERS



Keynote: Sarah DiGregorio



Plenary: Christine Grady, MSN, PhD



Closing: Melissa A. Fitzpatrick, MSN, RN, FAAN



Lucia D. Wocial, PhD, FAAN, RN, HEC-C

LUSKIN CONFERENCE CENTER FLOOR PLANS

DAY TWO: AGENDA & SPEAKERS FRIDAY, APRIL 5, 2024

RECONNECTING TO OUR MEANING AND PURPOSE

6:45-7:45

Buffet Breakfast

7:45-8:00

Welcome – Angie Knackstedt, BSN, RN, NPD-BC

8:00-9:15

Keynote - Lost and Found: Belonging through Meaning and Purpose

Katherine Brown-Saltzman, MA, RN Emeritus, Co-director UCLA Health Ethics Center President, Ethics of Caring

9:15-9:45

Break and Poster Session - Coffee, Tea & Snacks

9:45-11:00

Plenary - The Necessary Transformation and Reshaping of Healthcare

Katie Boston-Leary, PhD, MBA, MHA, RN, NEA-BC Director of Nursing Programs, American Nurses Association

11:00-11:15

Break - Coffee, Tea & Snacks

11:15 – 12:30

Discussion Sessions for Competency Building Looking in the Mirror: Recognizing Our

Past and Moving Forward with our Personal and Professional Stories NNEC Faculty & Speakers

12:30-13:30

Lunch – Served on the Veranda

13:30-15:00 Breakout Sessions

Infusing Joy in Our Ethical Framework of Leadership and Caring

Melissa A. Fitzpatrick, MSN, RN, FAAN, President, Kirby Bates Associates

The Healing Power of Storytelling: Sharing Our Work, Our Words, and Our Humanity

JoAnne Auger, RN, CHPPN, Caritas Coach® Supportive Care Nurse Coordinator, Rady Children's Hospital

Destigmatizing Substance Abuse Disorder in Nursing

Nancy Blake, PhD., RN, NEA-BC, FACHE, FAONL, FAAN Chief Nursing Officer, Los Angeles General Medical Center Associate Adjunct Professor, UCLA School of Nursing

Early Arrivals: What Premature Birth Can Teach Us About Being Human

Sarah DiGregorio, Author

Elizabeth Kohlberg, MSHCE, BSN, RN, HEC-C St Louis Children's Hospital

How Ethical Challenges Shape Who We Hope to be as Nurses

Lucia D. Wocial, PhD, FAAN, RN, HEC-C Senior Clinical Ethicist and Assistant Director, John J. Lynch, MD Center for Ethics Senior Affiliate Faculty Charles Warren Fairbanks Center for Medical Ethics, Indiana University Health Adjunct Professor, Georgetown University School of Nursing

Nursing Ethics Programs: Meaning, Purpose, & Magnet, Too

Heather Fitzgerald, DBE, MS, RN, HEC-C Director, Office Professional Fulfillment & Resilience, Stanford Children's Health

Karen Jones MS, RN, HEC-C, Clinical Ethics Program Manager, Children's Hospital Colorado Faculty, CU Center for Bioethics and Humanities and CU School of Medicine

Angela Knackstedt, BSN, RN, NPD-BC Program Manager, Health Literacy & Nursing Bioethics & Director, Certificate Program in Pediatric Bioethics, Children's Mercy Kansas City

LUSKIN CONFERENCE CENTER FLOOR PLANS

DAY TWO: AGENDA & SPEAKERS **FRIDAY, APRIL 5, 2024**

RECONNECTING TO OUR MEANING AND PURPOSE

15:00-16:00

Interview with recipients for the ANA DAISY Awards® for Ethics in Nursing Practice and Leadership Interviewer: Liz Stokes, PhD, JD, RN Director, Center for Ethics and Human Rights American Nurses Association Joined by Bonnie and Mark Barnes, Co-founders of the DAISY Foundation and Cynda Rushton, PhD, MSN, BSN, RN, FAAN

16:00-16:15

Break - Coffee, Tea & Snacks

16:15-16:40

Ethics of Caring: Inspiring a Future Dialogue for Nursing Ethics Moderated by Ian D. Wolfe, Ph.D., RN, HEC-C

16:40-17:25

Closing: Lessons from the Rearview Mirror

Brenda Barnum, MA Bioethics, BSN, RNC-NIC, HEC-C Clinical Ethicist & RN Clinical Supervisor in NICCU Children's Hospital Los Angeles

17:25-17:30

Evaluation and Closing Comments

DAY TWO | SPEAKERS



Keynote: Katherine Brown-Saltzman, MA, RN



Plenary: Katie Boston-Leary, PhD, MBA, MHA, RN, NEA-BC



Liz Stokes, PhD, JD, RN



D. Wolfe, Ph.D., RN, HEC-C



Brenda Barnum, MA Bioethics, BSN, RNC-NIC, HEC-C

BREAKOUT SPEAKERS



JoAnne Auger, RN, CHPPN, CPHQ



Nancy Blake, PhD., RN



Brian P. Cyr, MSN, RN-BC



Anna Dermenchyan, PhD, NEA-BC, FACHE, FAONL, FAAN RN, CCRN-K, CPHQ



Joan Henriksen, PhD



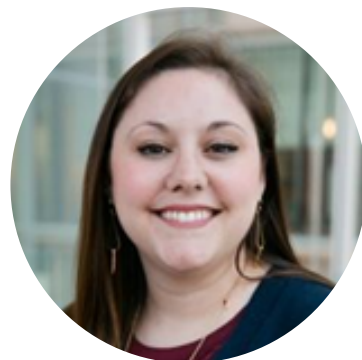
Heather Fitzgerald, DBe, MS, RN, HEC-C



Karen Jones MS, RN, HEC-C RN, HEC-C RN, FAAN



Angela Knackstedt, BSN, RN, NPD-BC



Erin Marturano, MBE, MSN, RN



Ellen M. Robinson, RN, PhD, HEC-C, FAAN



Elizabeth Johnston Taylor, PhD, RN, FAAN



Elizabeth Kohlberg, MSHCE, BSN, RN, HEC-C



Poster Presenters

Poster Viewing will take place in - Pinnacle & Odyssey Rooms

Vanessa Amos

“Moral Distress Consultation Services: Insights from consultants” by Vanessa Amos, MSN, RN, CNL; Phyllis Whitehead, PhD, APRN, ACHPN, PMGT-BC, FNAP, FCNS, FAAN; Beth Epstein, PhD, RN, HEC-C, FAAN

Jennifer Bartlett

“Teaching moral agency: A model for education” by Jennifer L. Bartlett, PhD, RN-BC, CNE, CHSE; Catherine E. Robichaux, PhD, RN

Dyane Bunnell

“A Moral Distress Consult Service in the Pediatric Intensive Care Unit” by Dyane Bunnell, DNP, APRN, AOCNS, CPON, NPD-BC

Helen Chapple

“Help wanted in maintaining humanity: Technology, ICU nurses and death” by Helen S. Chapple, PhD, MA, MSN; Megan Gillen, RN

Julia Chou

“The nature of ethical conflicts and moral distress in the NICU and PICU” by Julia Chou, BSN, RN; Carol Lynn Pillsbury Pavlish, PhD, RN; Katherine A. Brown-Saltzman, MA, RN

Darcy Copeland (2 posters)

“A hospital-based inter-disciplinary ethics fellowship” by Darcy Copeland, PhD, RN

“A model of moral ecology in nursing” by Darcy Copeland, PhD, RN

Kara Curry

“The 2025 Code of Ethics for Nurses: Relational, iterative, and forward-thinking” by Kara Curry, MA, RN, HEC-C and Jennifer L. Bartlett PhD, RN-BC, CNE, CHSE

Hilary Gorgol

“An educational program to address levels of moral distress in inpatient oncology nurses” by Hilary Gorgol, BSN, RN CHPN; Ellen Robinson PhD, RN; Katharine M Gerne MA, M. Div, BCC; Jennifer Mulqueen M. Div; Christine Marmen MEd, MSN, RN, OCN; Lauren DeMarco LISCW, ACHP-SW; Debra Lundquist PhD, RN

Katy Hall

“Exploring nurses’ perceptions of mattering within the hospital work environment” by Katy Hall, PhD candidate, MSN, RN; Beth Epstein, PhD, RN, HEC-C, FAAN

Shika Kalevor

“Everyday ethics and equity at the bedside” by Shika Kalevor, MBE, BSN, RN; Angela Knackstedt, BSN, RN, NPD-BC



Poster Presenters

Poster Viewing will take place in - Pinnacle & Odyssey Rooms

Elizabeth Kantor

“Crafting ethical cultures and cultivating moral agency in clinical environments to promote resiliency practices” by Elizabeth Kantor, BSN, RN, HEC-C

Erin Keith-Chancy (2 posters)

“Integration of trauma-informed practices for end-of-life care in the NICU” by Erin Keith-Chancy DNP (c)

“Seeing beyond ourselves: Using VR with activity bundles to inspire perspective-taking and expand moral agency” by Erin Joy Keith-Chancy DNP(c)

Erin Marturano

“Supporting nurse leaders with ethics education & leadership development” by Erin Marturano, MBE, MSN, RN, HEC-C; Aliza Narva, JD, MSN, RN, HEC-C; Meghan Fitzpatrick, DNP, RN, NEA-BC; Christina Salemo, DNP, RN, AGCNS-BC

Sarah Merkle

“Role of nursing leadership in supporting nurses with moral distress” by Kelly Sanchez MSN OCN; Sarah Merkle MSN RN CNS-BC NE-BC

Alyssa Morris

“Strategies to enhance resilience for nurses in pediatric acute care settings” by Alyssa Morris, Ph.D.; Seirra Kuzava, Ph.D.; Karolina Grotkowski Reed, Ph.D.; Corrina Klein, Ph.D.; Alyssa Palmer, Ph.D.; Agustina Bertone, Ph.D.; Catherine Mogil, PsyD

Joyce Neumann

“Development of a program to promote nurses’ moral agency and empower them to identify and assist in the resolution of ethical issues” by Joyce L. Neumann, PhD, AOCN, HECOC, FAAN

Laura Nold

“Enhancing student confidence and competence in ethical decision making to reduce burnout” by Laura Nold, MSN, RN, CPN, CNE

Linda Olson

“Ethical climate as a force for nurse retention and moral agency” by Linda L. Olson, PhD, RN, NEA-BC, FAAN

Caitlin Reaves

“Impact of staffing models on nurse well-being” by Caitlin Reaves, BSN, RN, CPN; Kaitlyn Trevino, MSN, APRN, ACCNS-P, CPN; Jessica Roumillat, MA, LCSW, HEC-C; Elaine Beardsley, MN, ACCNS-P

Jessica Rong

“Providing nurse residents the tools to recognize and respond to ethical dilemmas in practice” by Jessica Rong, MSN, RN, CCRN



Poster Presenters

Poster Viewing will take place in - Pinnacle & Odyssey Rooms

Christine Samual-Nakamura

“Ethics in conducting empirical research with American Indians” by C. Samuel-Nakamura, PhD and Felicia Schanche Hodge, DrPH.

Bettina Shank

“Everyone matters! Nurses leading the way through the ethical principles of practicing CIVILITY” by Bettina Shank DNP, RN, CNE; Amy Black DNP, APRN, FNP-C; Eve Rice DNP, MSN, CPNP-PC

Felicia E. Stokes

“Empowering nurses’ moral agency in the care of persons with IDD” by Catherine E. Robichaux, PhD, RN; Kathleen M. Fisher, PhD, CRNP; Felicia E. Stokes, MA, JD, RN; Jeanie L. Sauerland, MA, RN

Sandi Strome

“Multidisciplinary collaborative ethics education program at an academically affiliated federal healthcare system” by Sandi Strome, MSN, PHN, RN; Elissa Brown, MSN, RN, PMHCNS-BC; Jason Overby, MS, GNP-BC, HEC-C; Robert Simonet, Jr., MPA, VHA-CM

Sarah Sumner

“Moral Injury and moral resilience among ICU nurses: Differences by ethics activities” by Sarah Sumner PhD RN CCRN OCN CHPN; Eva Ahmad BSN RN CCRN; Karis Pickett BSN RN CCRN

Lieutenant Whitlock

“The vulnerability of cancer: nurses bringing expertise to patients with urgent needs” by Kimberly J. Whitlock, DNP, FNP-C, ACNP-BC; Daniela J. Casbourne, FNP-BC, AGACNP-BC, AOCNP; Ashley Glenn, MSN, RN, CNL; Tricia Mignott, BSN, RN, BMTCN

Ian Wolfe

“Intractable conflict in pediatric critical care: A case examination and analysis of futility” by Ian D. Wolfe, PhD, RN, CCRN



Congratulations

2024 SCHOLARSHIP RECIPIENTS

ANN HAMRIC MEMORIAL SCHOLARSHIPS

Jessica Rong, MSN, RN, CCRN-K - PhD student in Nursing Ethics at Duquesne University

Laura Nold, MSN, BSN - DNP student in Leadership and Innovation at Missouri Western State University

Liz Braun - PhD student in nursing ethics at Duquesne University

Sunny Jeong, MBe, BScN, RN - Pediatric Ethics Fellow at Children's Mercy-Kansas City

NNEC SCHOLARSHIPS | CAROL TAYLOR AWARDS

Hannah Miles - Boston Medical Center and Mercy Ships

Feri Kiani - MS, RN, CCRN, PED-BC

NNEC SCHOLARSHIPS | CONNIE ULRICH AWARD

Kelley Lazor - Hospital of the University of Pennsylvania

ETHICS OF CARING® NNEC SCHOLARSHIPS

Beth Eldridge, BSN, RN, CMSRN - Providence St. Patrick's Hospital, Missoula Montana

Caitlin Reaves, BSN, RN, CPN - Children's Health

Louise Comden - Seattle Children's Hospital

Hamida Khanmohammed, NP - LA County + USC Hospital, Los Angeles, CA

Steven Bocchese, MSN, AGACNP-BC, CCRN - Virtua Health, New Jersey

ANA ETHICS EDUCATION SCHOLARSHIP

Erin Keith-Chancy, MSN, RN, CCRN, NIC - University of Kansas School of Nursing & Children's Mercy Kansas City

ANDREW JAMETON SCHOLARSHIP

Deborah Strohecker, RN - Providence St. Vincent Medical Center in Portland, OR

HOSPICE AND PALLIATIVE NURSES FOUNDATION (HPNF) NNEC SCHOLARSHIP

Erin Collin, M.N.E., RN, CHPN, RYT - Program Director, NEDA-Proficient End Of Life Doula

FITZGERALD FOUNDATION STANFORD CHILDREN'S HEALTH SCHOLARSHIP

Esther Ammon LCSW, APHSW-C

Akilah Burford MSW

Valerie Hansen BSN, RN

Glyna Lara

Ethics of Caring National Planning Committee

Co-chair – *Katherine Brown-Saltzman MA, RN, UCLA School of Nursing, Ethics Center, UCLA Health System (Retired)

Co-chair – Angela (Angie) Knackstedt,BSN,RN,NPD-BC, Children's Mercy Kansas City

*Brenda Barnum, MA(Bioethics), BSN, RNC-NIC, HEC-C, Children's Hospital Los Angeles

*Elissa Brown MSN, RN, PMHCNS-BC, Retired, Greater Los Angeles VA

Nancy Jo Bush, DNP, MA, RN, AOCN, FAAN, UCLA School of Nursing

Brian P. Cyr, MSN, RN-BC, Massachusetts General Hospital

Sarah Delgado, DNP, RN, ACNP, American Association of Critical Care Nurses

*Anna Dermenchyan, PhD, RN, CCRN-K, CPHQ, UCLA Department of Medicine

*Theresa Drought PhD, RN, Retired, Kaiser Permanente

Kathy DuBois MSN, RN, NPD-C., Children's National Hospital

Heather Fitzgerald, DBe, RN, HEC-C, Stanford Children's Health/Lucile Packard Children's Hospital Stanford

*Linda Gorman MN, RN, PMHCNS-BC, FPCN, Retired, Cedars-Sinai Medical Center

Karen Jones MS, RNC, HEC-C, Children's Hospital Colorado

Beth Kohlberg, MSHCE, BSN, RN, HEC-C, St Louis Children's Hospital

Erin Marturano, MBE, MSN, RN, HEC-C, Hospital of the University of Pennsylvania

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Ellen Robinson PhD, RN, Massachusetts General Hospital

Stacy C. Smith, MA, MLS, BSN, RN, HEC-C, National Center for Ethics in Health Care

Carol Taylor, PhD, MSN, RN, FAAN, Georgetown University

Mary Walton MSN, MBE, RN, HEC-C, FAAN, University of Pennsylvania

Ian Wolfe, PhD, MA, RN, HEC-C, Children's Minnesota

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